

Thank you for your interest in becoming a TSDC trainer.

Remember that you are under no obligation to “fast track”. Feel free to pick dates that are convenient for you to attend, and we will try to accommodate you for those sessions. We want you to take your time and attend when it is convenient for you while studying in between sessions. The following is our TRAINER TRACK framework:

- **STEP ONE**

- Pay for and attend the training of your choice at a cost of \$250 for a two day session and \$150 for one day.
- All travel expenses are your responsibility.
- Attend the training as a participant with full participation in all aspects of the training. At the conclusion of the training, you will be given the trainer’s notes for preparation of the next step. If you have already attended the training module you want to train within the last six months, then we can send your trainer’s notes by email.

- **STEP TWO**

- Present with two experienced trainers. Your compensation will be \$200 a day. If you prefer, you may request content to train with which you feel comfortable and confident, or the trainers will assign several pieces of content for your presentation. When not presenting, you will be expected to make your own notes from the trainer’s notes and begin to internalize them.
- At the end of the session, the training team will provide you with feedback about your presentation using a rubric.
- All travel expenses are your responsibility.

- **STEP THREE**

- Ask to train with an experienced trainer on a date that is convenient for you. Communicate this date to Executive Director well in advance of the scheduled training date, and they will assign a trainer to partner with you.
- You will be paid full trainer pay, \$1 each day, and your expenses will be paid by TSDC.
- At the end of the session, you will have a feedback conversation with the experienced trainer using a rubric.
- During the probationary period of one year, you will always train with an assigned experienced trainer.
- During this probationary time, TSDC reserves the right to communicate with you if there are concerns in regards to your presentation skills. You may be asked to find another training venue or to partner with an experienced trainer for another probationary period.
- After TSDC gives you full trainer certification, then you can partner with any other TSDC trainer of your choice or be assigned to train with any other trainer on the TSDC team.

Attached is the Trainers Application. Please complete and return to TSDC to begin your Training Track.